



## Media Release

### R&M CONSULTANTS, INC.

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### FOR IMMEDIATE RELEASE

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### R&M Retirements and Promotions

**R&M Consultants, Inc.** (R&M) has promoted three employees into management roles.

**John Daley, PE** has stepped in the position of Group Manager of Waterfront Engineering in the wake of former Group Manager **Kim Nielsen, PE's** Retirement. In addition, **Tim Grier, PE** has taken on the role of Vice President of Engineering, with **Lance Debernardi, PE** taking over as Group Manager of Surface Transportation.

**Kim** joined R&M in 2012 and spent the last nine years building and expanding the firm's waterfront work, bringing in new clients and challenging projects. Her career has spanned 26 years of work throughout Alaska on significant port and harbor projects, such as the Valdez New Harbor, Seward Marine Industrial Center Harbor Improvements, Kodiak Ferry Terminal and Dock Improvements, and Sitka Crescent Harbor.

**John** brings a wealth of experience to his new position as Group Manager of Waterfront Engineering. He joined R&M in 2013 as a Senior Project Engineer and has more than 27 years of experience in waterfront and coastal engineering design, construction and inspection. John's work has included a wide variety of coastal, arctic and waterfront engineering projects, including breakwaters, harbors, float systems, various types of docks and wharves, bridges, flood control projects, erosion control projects, and bridge, dock and harbor inspections. Over his career, he has led numerous port and harbor projects, such as the Biorka Island Dock Replacement, Homer Deep Water Dock Feasibility Study, Cold Bay Dock Rehabilitation and Homer Ferry Terminal Improvements. John holds a B.S. in Civil Engineering and M.S. in Civil Engineering, both from the University of Alaska Anchorage, as well as an A.S. in Diving Technology from Highline Community College. He is a professional civil and structural engineer, registered in Alaska; a NACE Corrosion Technologist; and certified in Safety Inspection of In-Service Bridges and Confined Space Entry.

**Tim** has been with R&M for 13 years, formerly serving as Group Manager of Surface Transportation. He has 30 years of civil engineering experience and is well versed in the planning, design and construction of road, water, sewer and solid waste facilities, as well as general civil site design. As Vice President of Engineering, Tim will be responsible for the day-to-day oversight of R&M's Engineering Department that includes: Water Resources, Structural Engineering, Surface Transportation, Airport Engineering, Site Development and Waterfront Engineering. He brings a wealth of



*Nielsen*



*Daley*



*Grier*

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industry experience, a strong technical background and a keen business sense to this role. Tim also serves on the firm's Board of Directors. He holds a B.S. in Civil Engineering and is a professional civil engineer registered in Alaska.

**Lance** has been a Senior Project Engineer in R&M's Surface Transportation Group for the past 12 years. He has 29 years of experience as a project manager and senior highway design engineer, which includes roadway geometrics, drainage, roadside safety, construction traffic control and intersection signalization. Lance has managed major roadway projects, including the Fairview Loop Road Rehabilitation, Eklutna River Bridge Replacement, Sterling Highway MP 45-60 and Dalton Highway MP 11-18 Reconstruction. He brings a solid technical background along with strong leadership skills to his new role where he will be responsible for day-to-day management of the Surface Transportation Group. Lance holds a B.S. in Civil Engineering from the University of Utah and is a professional civil engineer registered in Alaska.



**DeBernardi**

*Founded in Alaska in 1969, R&M offers civil, structural, geotechnical and waterfront engineering; surveying and mapping; GIS services; geology; hydrology; environmental services; transportation and land use planning; public involvement; right of way and lands consulting services; construction administration; materials testing; and special inspection. R&M has offices in Anchorage and Fairbanks.*

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